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Humphreys Law

Diversity Data 2023

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- All law firms regulated by the Solicitors Regulation Authority are required to publish a summary of their workforce diversity data.
- This data is collected anonymously and on a voluntary basis from our partners and staff using the SRA's prescribed Diversity Questionnaire. This data was collected in June 2023.
- Around 68% of staff completed the survey. The data reported below is set out as percentages of the respondents only. We do not publish data which might enable individuals to be identified.
- For ease of reading, we have omitted categories where no data was reported by partners or staff.

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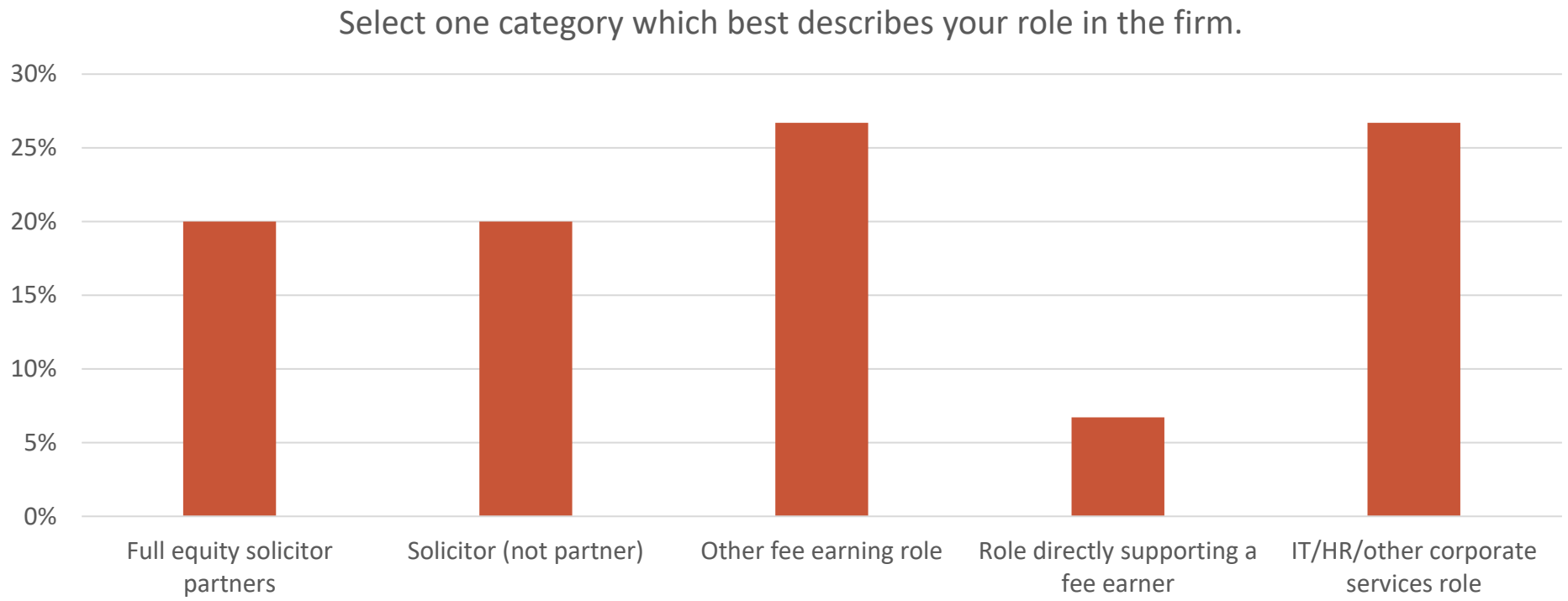
Role



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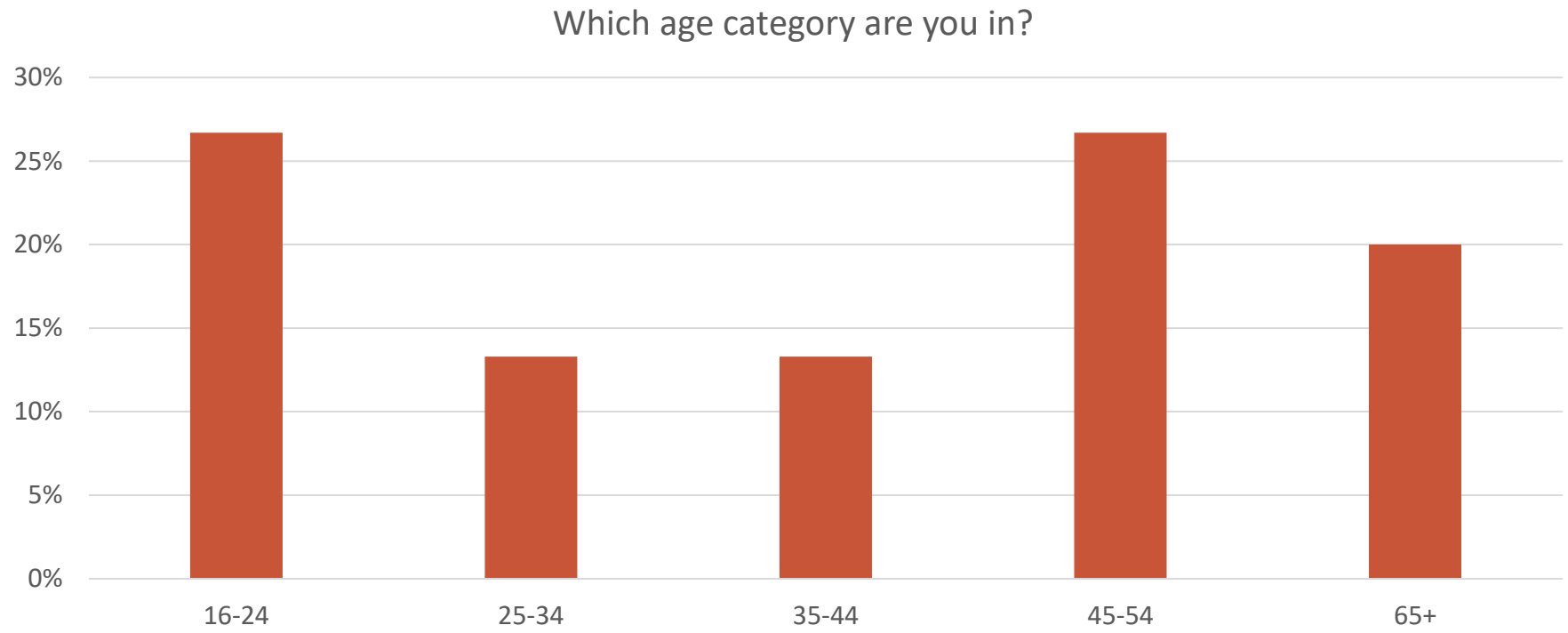
Age



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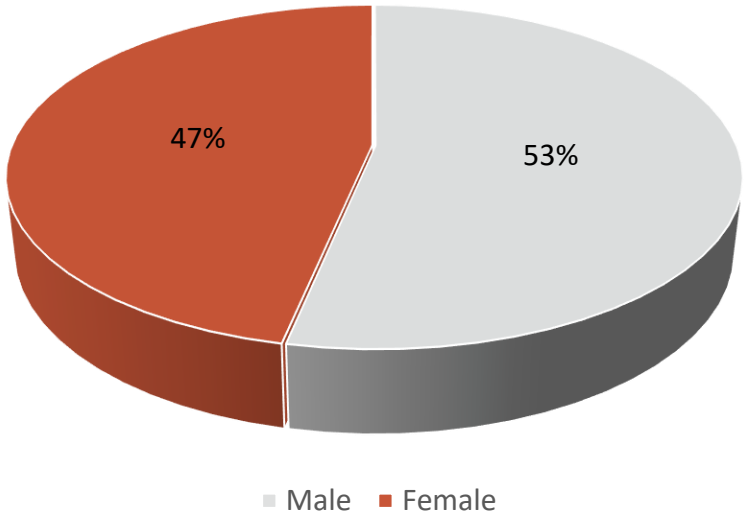
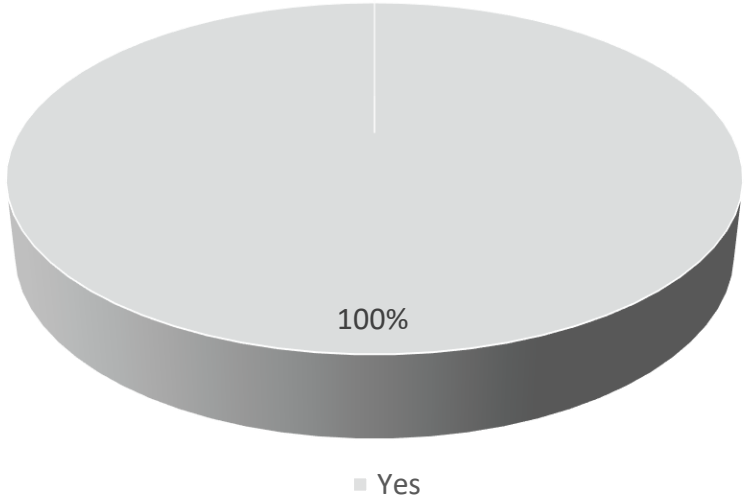
Gender identification

What is your sex?



Is the gender you identify with the same as your sex registered at birth?



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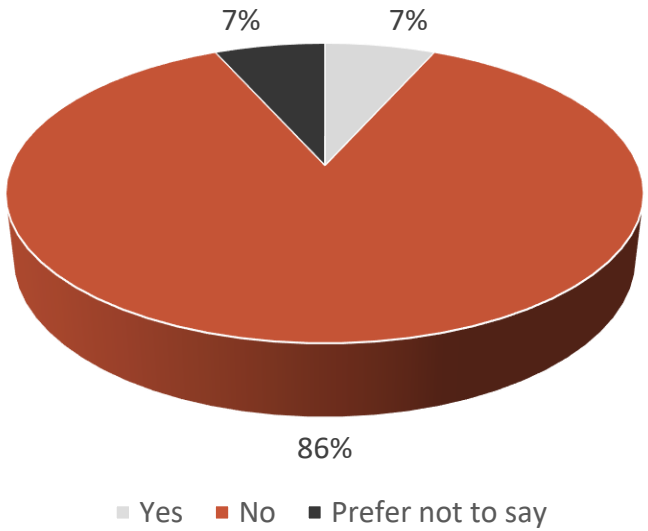
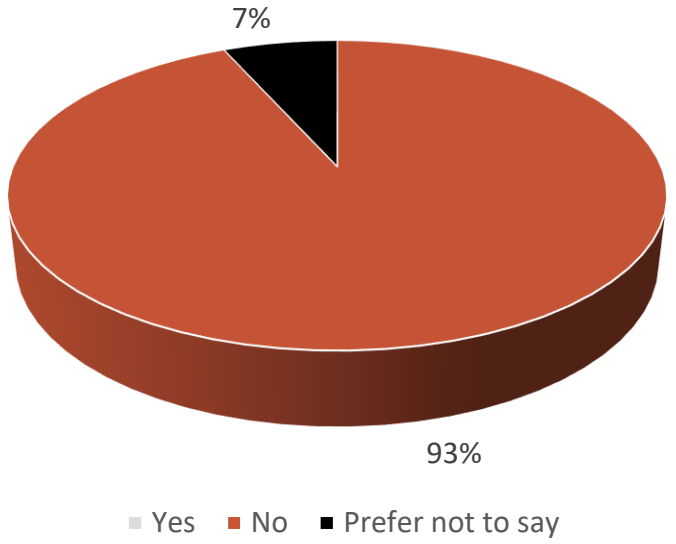
Disability

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?



Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



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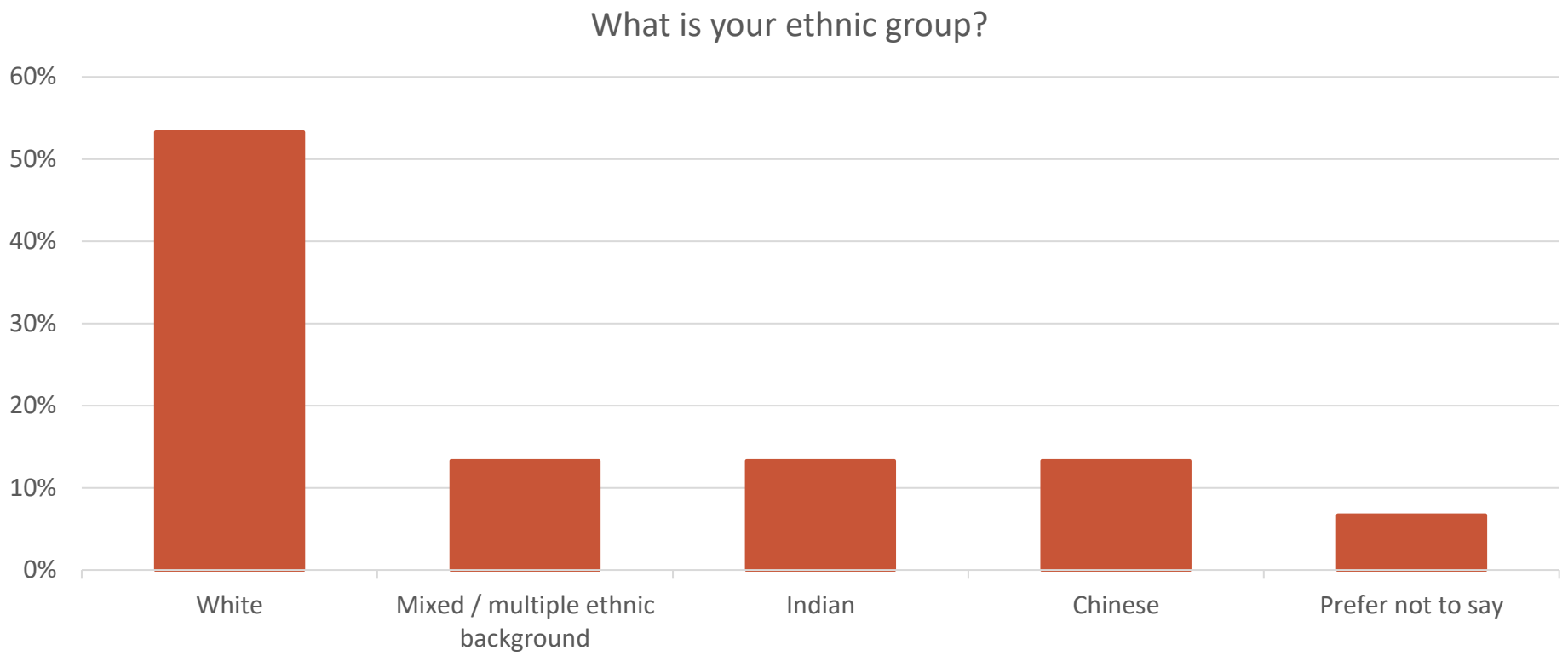
Ethnic group



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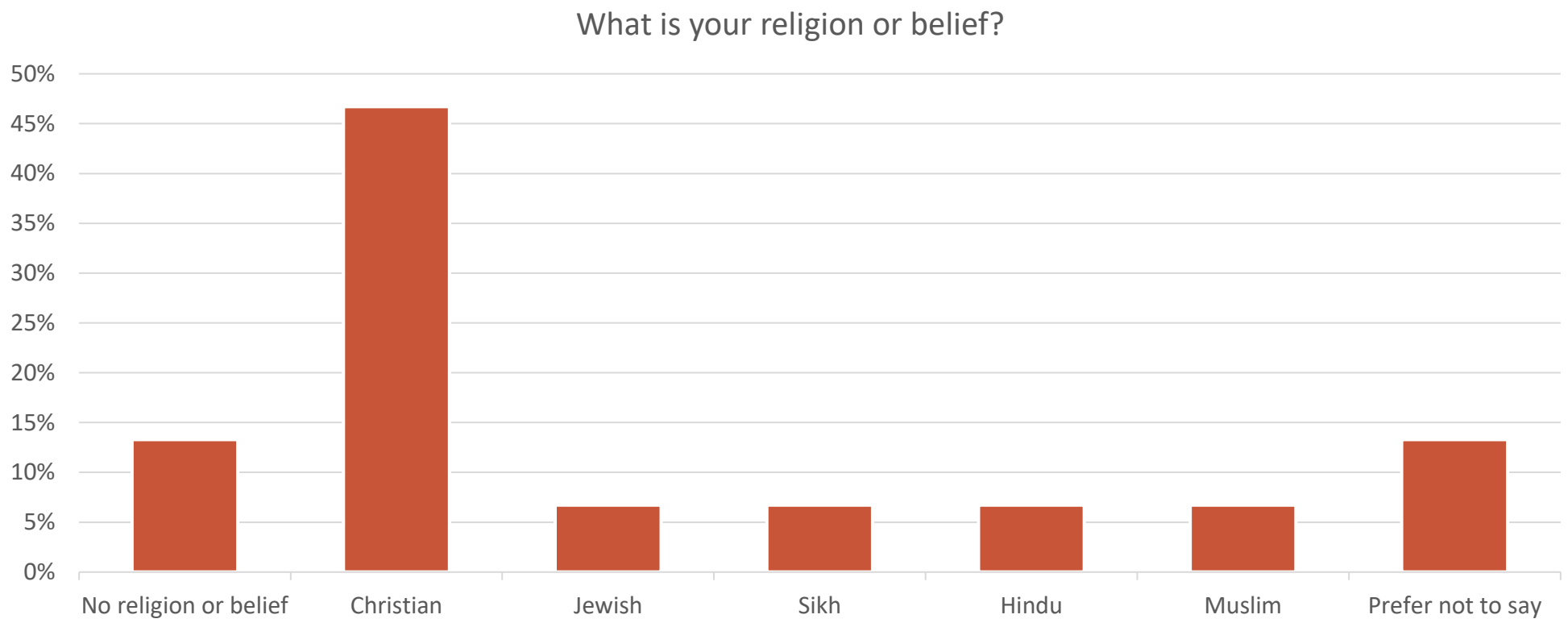
Religion or belief



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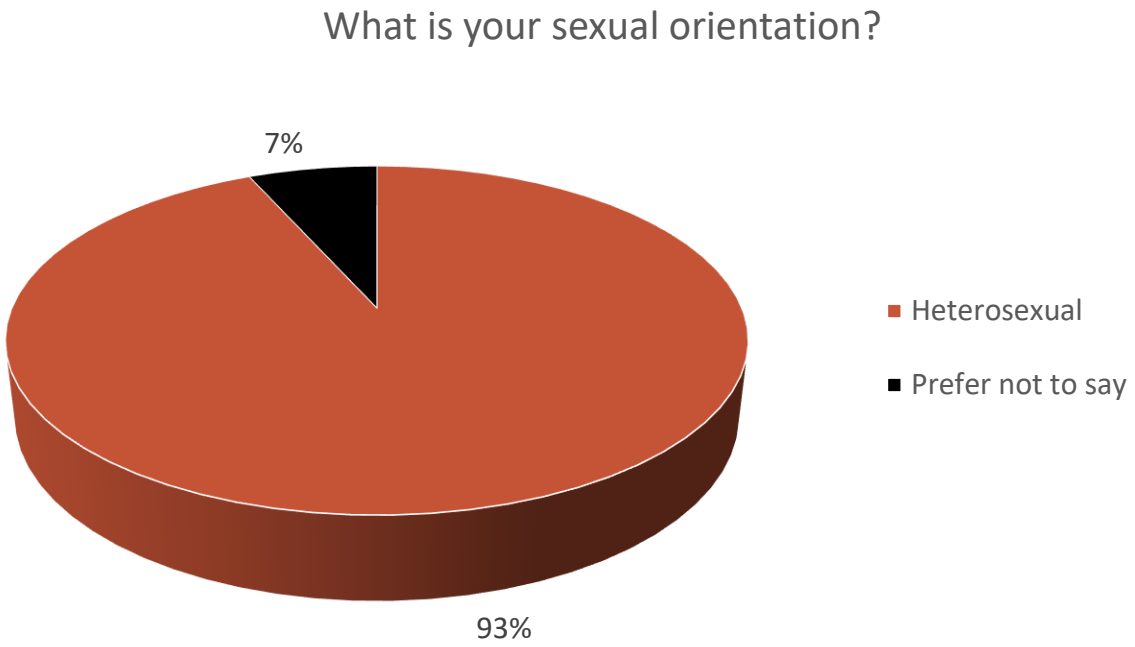
Sexual orientation



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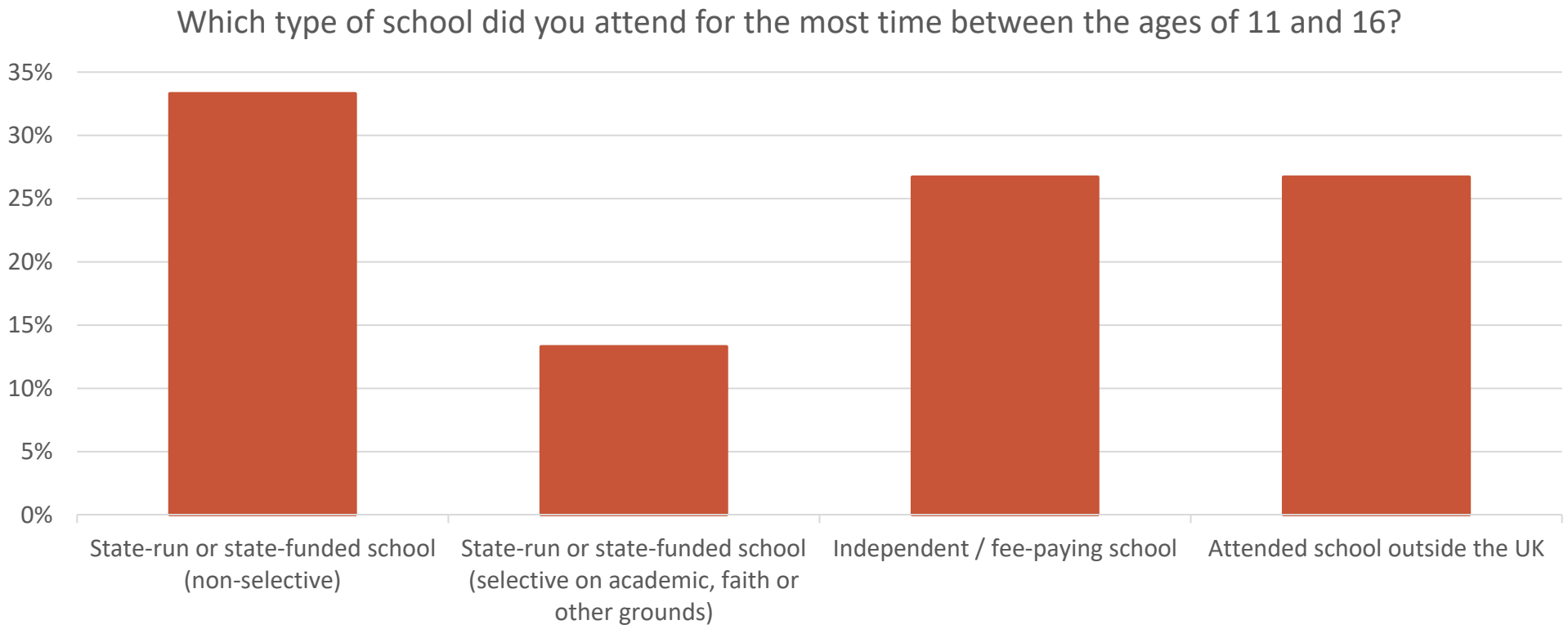
Education



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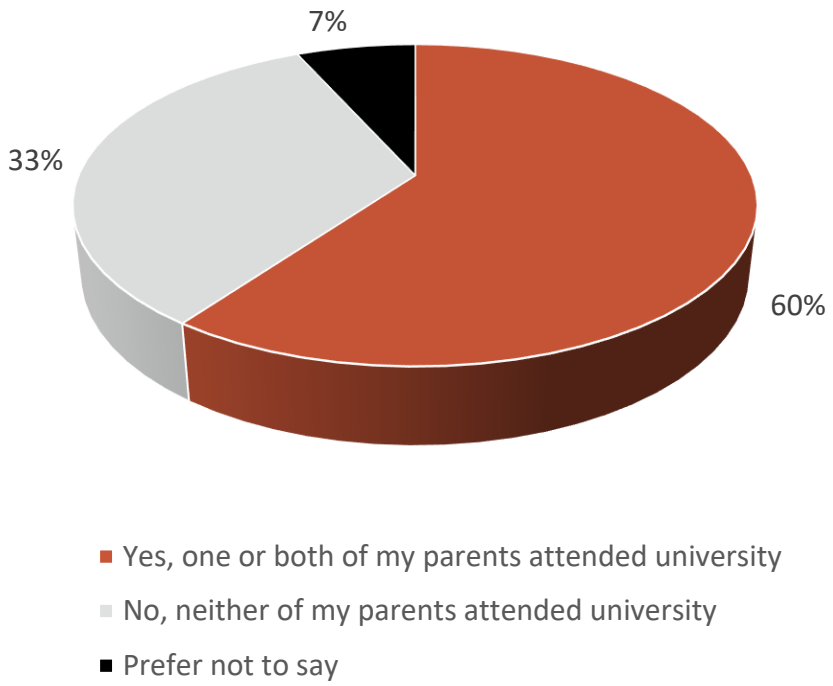
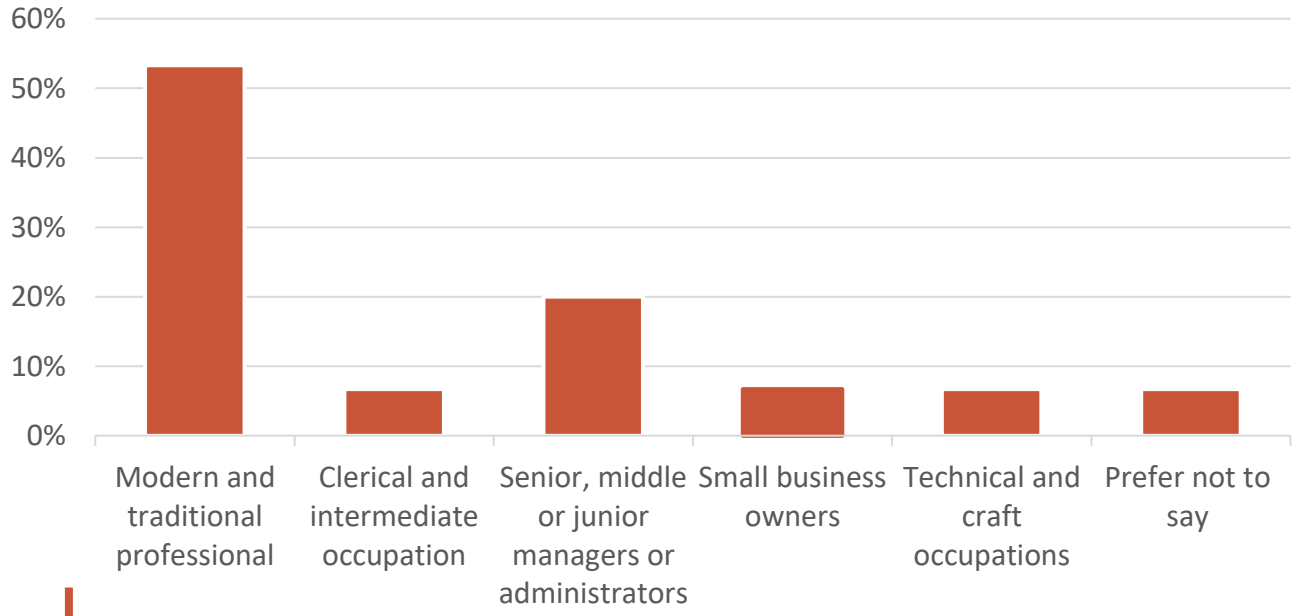
Parents education and occupation

Did either of your parents attend university and gain a degree by the time you were 18?



What was the occupation of your main household earner when you were about 14?



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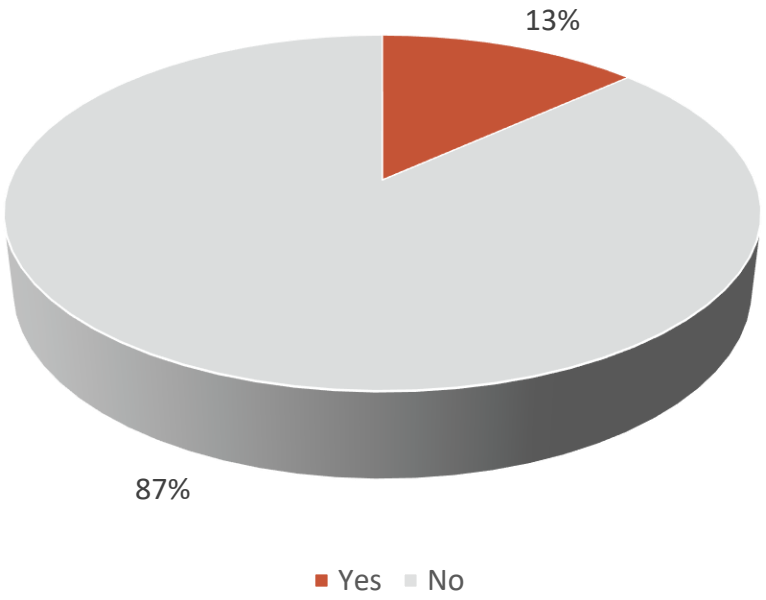
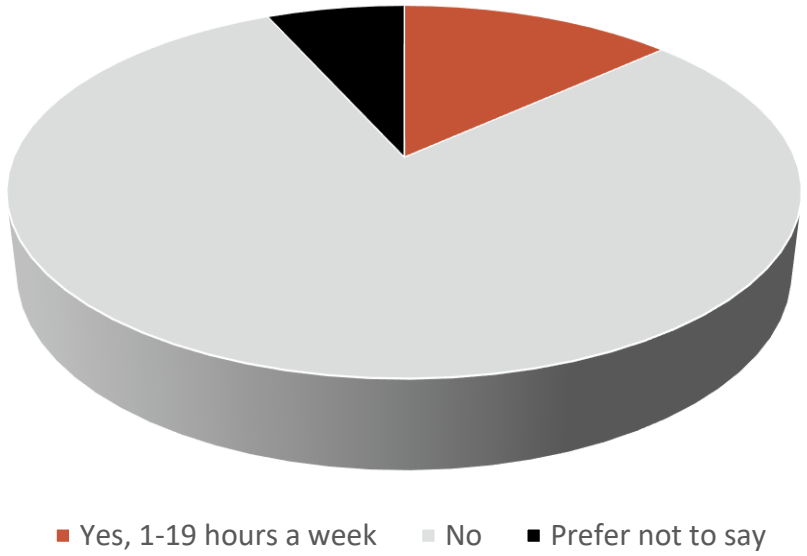
Carers

Are you a primary carer for a child or children under 18?



Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?